

# Summer Ministry Team

*THE MISSION OF VERDUGO PINES BIBLE CAMPS SUMMER MINISTRY TEAM IS TO PROVIDE A GOD HONORING ENVIRONMENT AWAY FROM THE DAILY ROUTINE AND DISTRACTIONS OF LIFE WHERE ONE WILL DEVELOP AN INTIMATE RELATIONSHIP WITH THEIR CREATOR, JESUS CHRIST THROUGH OUR TESTIMONY, GOD'S WORD AND THE POWER OF THE HOLY SPIRIT.*

Verdugo Pines Bible Camp is “**BUILDING MEMORIES FOR A LIFETIME AND CHANGING LIVES FOR ETERNITY**”. This camp is committed to providing a God honoring, Quality facility where the staff desires to communicate the love of Christ through their service. We **honor** our guest by giving them our undivided attention. By presenting them with “*the little extras*”, giving them a clean, quality facility and offering excellence in everything we do for them. We show **love** for our guest by serving them with a joyful attitude, anticipating their needs and going beyond their expectations (the second mile). Every year we serve hundreds of young people that come to visit our mountain top and then leave understanding God in a more intimate way.

Our commitment as a Ministry Team is...

- To assist the program in the presentation of Gods word.
- To be Christ like examples of Gods love and grace.
- To remove the distractions that would hinder our guest from focusing on Christ.
- To provide basic necessities, so it lessen the concerns our guest about their physical needs.

To accomplish these God honoring goals, we need a staff that is willing too set aside a summer “to serve, and not to be served”. In applying for a summer ministry team position, you subscribe to a high moral, ethical, a spiritual lifestyle and give assurance that you will try to live a lifestyle that honors God for the purpose of being a Christ-Like example to our guest, fellow workers and all you encounter this summer.

The Ministry Team will consist of members from three different programs.

- The Volunteer Program (Depending on the Lord to provide your financial needs) Flexibility in time commitment.
- The Facility Staff Program will receive approximately \$200 dollars per week.
- The Counselor Program will receive approximately \$200 dollars per week.

All will receive the benefits of employment plus room and board.

The “Facility Staff Program and Volunteer Program” will consist of Craft and Program Coordinators, Guest Services, Food Services, Maintenance Workers and Certified Lifeguards. They will be scheduled forty hours per week with at least one 24 hour period off per week. We will also give Team Members opportunity to counsel for those who are qualified. We will not be able to pay for your week off or counseling unless pre approved before employment.

The "Counselor Program" because of the nature of this position, will be on 24 hours a day with one 24 hour period off per week. You will rotate into the "Facility Staff Program" when there is not opportunity to counsel (i.e. Guys for Girls week, Girls for Boys week) All will attend the training week and be willing to serve where needed.

Return to:     **VERDUGO PINES BIBLE CAMP**  
                  **c/o MINISTRY TEAM DIRECTOR**  
                  **P.O. BOX 1989**  
                  **WRIGHTWOOD, CA 92397**

# VERDUGO PINES BIBLE CAMP

P.O. BOX 1989, WRIGHTWOOD, CALIFORNIA 92397 (760) 249-3532

## SUMMER MINISTRY TEAM APPLICATION

PLEASE PRINT

### General Information:

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

SSN \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Drivers License \_\_\_\_\_ exp \_\_\_\_\_

Church Fellowship \_\_\_\_\_ City \_\_\_\_\_

Have you ever been convicted of a felony or other crime? \_\_ Yes \_\_ No (If yes, please explain)

Are you currently under indictment or on probation for any crime? \_\_ Yes \_\_ No (If yes, please explain) \_\_\_\_\_

I affirm that I am over 18 years of age \_\_\_\_\_

The following answers are not mandatory: (please initial if you choose not to answer the following)

Birth date \_\_\_\_\_ Sex \_\_\_\_\_ Married \_\_\_\_\_ When \_\_\_\_\_

### Educational Background:

Last school attended \_\_\_\_\_ Year \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

Are you currently living at home or at school? \_\_\_\_\_

Describe your educational or career goals \_\_\_\_\_

List any scholastic honors or school-related activities that you are or were involved in, including any offices or positions held \_\_\_\_\_

### Current Certificates

First Aid...exp. \_\_\_\_\_,  CPR...exp. \_\_\_\_\_,  Lifeguard...exp. \_\_\_\_\_,  EMT, LVN, RN...exp. \_\_\_\_\_.

Summer Ministry Team

I will be available to serve All the dates of the Summer Ministry Team.

I would like to be considered for the "V8 Mini Team"

Dates I will not be available to serve are: \_\_\_\_\_

**Employment Background:**

Please list the following information regarding your past or present employment:

Company name \_\_\_\_\_ Date started \_\_\_\_/\_\_\_\_/\_\_\_\_

Supervisor's name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

Describe your responsibilities \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

I would rate my performance as \_\_ poor \_\_ fair \_\_ good \_\_ excellent

Explain why \_\_\_\_\_

\_\_\_\_\_

Have you ever been fired from a job or asked to resign? \_\_ Yes \_\_ No

If yes, explain \_\_\_\_\_

\_\_\_\_\_

**Camping Background:**

How did you hear about the "Summer Ministry Team" at Verdugo Pines? \_\_\_\_\_

\_\_\_\_\_

Have you served at any other camp? Yes\_\_\_ No\_\_\_ If yes, when \_\_\_\_\_

What position(s) did you hold \_\_\_\_\_

What work assignment would you prefer? (Number all, according to preference, (1) being first choice.)

( ) Lifeguard ( ) Cooking ( ) Craft Coordinator ( ) Sports/Activities

( ) Dining Room ( ) Housekeeping ( ) Country Store ( ) Maint./Grounds

Are you willing to serve in *any* available position? Yes\_\_\_ No\_\_\_ If no, why not \_\_\_\_\_

\_\_\_\_\_

What dates are you available to work? From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_

Please list employment experience, training or skills which would help qualify you for the above positions.

(Indicate skill level also i.e. *weak, fair, strong* \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Spiritual Background:**

Briefly explain your past and present responsibilities and involvement with your church fellowship:

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What is your evaluation of your current spiritual condition? (i.e. Spiritual growth, Devotional life, Consistency and Walk with the Lord): \_\_\_\_\_

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Explain in your own words how a person becomes a Christian: \_\_\_\_\_

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Describe your own personal conversion to Christ: \_\_\_\_\_

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Do you have any habits, practices or beliefs that might be considered questionable by Verdugo Pines Bible Camp, It's Staff or Southern California Bible Conference, Inc.?  Yes  No

If yes, please explain \_\_\_\_\_

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**STATEMENT OF FAITH**

- We believe** the scriptures of the Old and New Testaments to be the Word of God and inerrant in the original writings, the only infallible rule of faith and practice.
- We believe** in the trinity of the Godhead: Father, Son, and Holy Spirit, co-equal and co-eternal; one God in three persons.
- We believe** in the true, perfect and sinless manhood of the Lord Jesus Christ, Who nevertheless was God the Son, manifest in flesh, conceived of the Holy Spirit, and born of a virgin mother.
- We believe** that the Lord Jesus Christ died for our sins according to the scriptures, as a representative, substitutionary, and complete sacrifice, and that all who believe in Him are justified on the grounds of His shed blood.
- We believe** in the resurrection of the crucified body of our Lord, in His ascension to heaven, and in His present life there as great High Priest and Advocate.
- We believe** in the personal, pre-millennial, and imminent coming again of our Lord Jesus Christ, for all His church, and afterwards to establish upon earth His kingdom.
- We believe** in the personality of Satan, the arch-enemy of God and man.
- We believe** that man was created in the image of God, that he sinned and thereby incurred not only physical death, but also spiritual death which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility, become sinners in word and deed.
- We believe** all who receive by faith the Lord Jesus Christ are born of the Holy Spirit through faith in the Word of God and thereby become children of God.
- We believe** that the Holy Spirit indwells all who have believed the gospel and seals such until the day of redemption.
- We believe** in only one church, the body of Christ, to which all believers are united by one Spirit.
- We believe** in the eternal salvation of all who receive Christ, and the eternal, conscious punishment of all who refuse Him.
- We believe** in the priesthood of all believers, who, as purged worshippers, have access by faith into the holiest.
- We believe** that all believers are called into a life of separation from all worldly and sinful practices, and to witness by deed and word to these truths and to proclaim the Gospel to all the world.

**Personal Background:**

List below your three personal strengths and weaknesses:

<u>STRENGTHS</u>	<u>WEAKNESSES</u>
1. _____	1. _____
2. _____	2. _____
3. _____	3. _____

Briefly explain why YOU should be considered for this “Summer Ministry Team” at Verdugo Pines:

Briefly explain your goals and expectations for this summer as part of our “Summer Ministry Team”:

**Please read carefully and sign:**

If accepted on the Summer Ministry Team, I will commit myself to doing the best job that I am capable of doing, and doing it with a positive, Christ-like attitude. I am willing to subject myself to camp policies and guidelines and the supervision of the Camp Director or others whom I serve under at Verdugo Pines Bible Camp. I understand and agree with the Statement of Faith and further state that the above information is to the best of my knowledge true. I give Verdugo Pines my permission to confer with my past and present employers and other references listed in this application.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Rules for acceptance and participation are the same for everyone without regard to Race, Color, National Origin, Age, Sex, or Handicap.

**PLEASE FILL OUT COMPLETELY AND RETURN TO:**  
**Executive Director**  
**Verdugo Pines Bible Camp**  
**P.O. Box 1989, Wrightwood Ca. 92397**

Please list the three references to whom you gave the reference forms. (Included)

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

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Address \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Please list two ***spiritual*** leaders that we may contact for references  
(Elder/Pastor, Sunday School Teacher, Youth Leader, etc.)

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

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# SUMMER MINISTRY TEAM REFERENCE FORM

## VERDUGO PINES BIBLE CAMP

PO Box 1989 – WRIGHTWOOD, CALIFORNIA 92397 – PHONE: (760)249-3532 – FAX: (760)249-4447

**Please complete this form and mail or fax directly to: STAFF DIRECTOR by April 1<sup>st</sup>.**

\_\_\_\_\_ has applied for a position on the Summer Ministry Team at Verdugo Pines Bible Camp and has given you as a reference. Your honest and careful evaluation of the Applicant's qualifications is greatly appreciated. **Your information will be kept confidential.**

Your Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

What is your relationship to the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what aspect of the local church is the applicant involved? \_\_\_\_\_

How regularly do they attend? \_\_\_\_\_

Does the applicant willingly submit to authority and designated standards? \_\_\_\_\_

If "no" Please comment: \_\_\_\_\_

How would you describe the applicant's spiritual maturity? \_\_\_\_\_

What character traits, talents or spiritual gifts do you feel the applicant has that would benefit this ministry?  
\_\_\_\_\_

What character traits, lifestyles or attitudes do you feel the applicant has that would hinder the ministry?  
\_\_\_\_\_

<u><b>Applicants Character:</b></u>	Superior	Average	Poor	Notes
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Cooperative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Friendly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Cheerful	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Initiative – Industrious	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Neatness in Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Adapts to Change	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Leadership Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Well – Balanced Emotionally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Ability to work with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Social Acceptance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Christian Character	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Additional comments: (on reverse side if needed)

\_\_\_\_\_ I have reservations about recommending this applicant

Please phone me

\_\_\_\_\_ I recommend this applicant for your Summer Ministry Team

Because of what they can contribute to the program

Because of what you can do for the applicant

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

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 Because of what they can contribute to the program  
 Because of what you can do for the applicant

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**A note about serving as counselor:**

Being a camp counselor can be one of the most challenging and yet rewarding parts of working at camp. We STRONGLY encourage you to consider giving a week out of your summer to serve as camp counselor. It is an unpaid volunteer position, but you will surely find that it is well worth your time. If you are interested in spending a week or more as a counselor while you are part of the Summer Ministry Team, please fill out this page:

**Counseling Background:**

Please describe your past and present involvement and responsibilities with your church fellowship and other para-church groups that involve teaching or youth discipleship in grades third through high school

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List any previous service as a counselor at Verdugo Pines Bible Camp. Please include the year and name of the program manager \_\_\_\_\_

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List any previous service as a counselor at another Christian camp \_\_\_\_\_

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List any counselor training you have received \_\_\_\_\_

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A lack of experience does not necessarily exclude you from service as a counselor. Depending on other factors you could qualify to serve as a junior counselor under the guidance and training of an experienced counselor in the same cabin.

Indicate your preferred age group(s) to serve with as a counselor  Junior  Teen  Senior  Any

Explain why \_\_\_\_\_

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I understand that my primary responsibility, for the week that I will be counseling at camp, is the care and safety of the campers, and I will cooperate with the management staff with a Christ-like attitude as His Spirit enables.

I also understand the Statement of Faith, and will respect it's importance in my role as a counselor.

All information on this application is accurate and complete to the best of my knowledge.

Signature \_\_\_\_\_

Date \_\_\_\_\_

# VERDUGO PINES BIBLE CAMP

P.O. BOX 1989, WRIGHTWOOD, CALIFORNIA 92397 (760) 249-3532

## AUTHORIZATION FOR BACKGROUND RESEARCH

In connection with my application for employment or volunteer service with Verdugo Pines Bible Camp, I authorize Verdugo Pines Bible Camp, and, or their agent to solicit background information relative to my possible criminal record history. I understand that Verdugo Pines Bible Camp may conduct inquiries into my background that may include criminal records, personal references and other public record reports pertaining to me.

**I authorize without any reservation, any person, agency, or other entity contacted by Verdugo Pines Bible Camp to obtain background report information, to furnish the above mentioned information.**

I release Verdugo Pines Bible Camp, their respective employees the Board of Directors, and all persons, agencies and entities providing information or reports about me from any and all liability arising out of furnishing any such information or reports.

**Please Print**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

City of Birth \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_

Maiden Name/AKA \_\_\_\_\_ Social Security # \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

**Please note: If your address is a rural route, or post office box, we must have the city and county mail was delivered to.**

### CURRENT

Address \_\_\_\_\_ City \_\_\_\_\_

County \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

How long at this address? (months/years) \_\_\_\_\_

### PREVIOUS

Address \_\_\_\_\_ City \_\_\_\_\_

County \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

How long at this address? (months/years) \_\_\_\_\_

### PREVIOUS

Address \_\_\_\_\_ City \_\_\_\_\_

County \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

How long at this address? (months/years) \_\_\_\_\_

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_